

# **Sustainable Procurement Policy**

## **1. Purpose and Scope**

This Sustainable Procurement Policy outlines our commitment to sourcing materials and services in a manner that minimizes environmental impacts, promotes social responsibility, and ensures ethical business practices throughout our supply chain. This policy as set out below applies to all procurement activities related to our ferro alloys production and trading.

## **2. Environmental Responsibility**

We are committed to reducing the environmental footprint of our procurement activities by:

- Prioritizing suppliers who demonstrate strong environmental management practices
- Promoting the use of recycled and secondary raw materials where feasible
- Encouraging suppliers to minimize energy consumption, greenhouse gas emissions, and waste generation
- Considering the full life-cycle environmental impacts of procured goods and services

## **3. Social Responsibility**

We aim to ensure that our procurement practices positively impact communities and respect human rights by:

- Prohibiting any form of forced labor, child labor, or human trafficking in our supply chain
- Ensuring fair labor practices, including reasonable working hours and fair wages
- Promoting workplace health and safety standards among our suppliers
- Supporting local communities through strategic sourcing decisions where possible

## **4. Ethical Business Practices**

We are committed to conducting our procurement activities with the highest standards of integrity by:

- Complying with all applicable laws and regulations
- Prohibiting any form of bribery or corruption in our procurement processes
- Ensuring fair competition and transparent supplier selection procedures

- Respecting intellectual property rights and confidential information

## **5. Supply Chain Transparency**

We strive to increase transparency in our supply chain by:

- Performing a robust supplier due diligence process
- Requiring suppliers to disclose the origin of raw materials
- Collaborating with suppliers to improve traceability of materials throughout the supply chain

## **6. Continuous improvement**

We are committed to continually improving our sustainable procurement practices by:

- Providing training and resources to our procurement team on sustainable procurement practices
- Engaging with suppliers to develop innovative solutions for sustainable challenges

We are committed to working collaboratively with our suppliers to achieve these sustainability goals and create long-term value for all stakeholders in our ferro alloys production supply chain.